



Association Description

PASRS is the only professional association in Arizona representing the senior referral specialists, placement agents, and other senior service providers. PASRS is a non-profit organization run by an entirely volunteer Board of Directors who staunchly believe in the Mission and Vision of the association. They work to unify the agencies

PASRS is committed to continuing to share its message of ethical business practices and to pursue measurable improvement in the senior residential industry. Additionally, PASRS continues to be a resource to assisted living homes and centers as these businesses strive to make their products consistent and dependable. Finally, PASRS stands as a community leader guarding seniors and their families from abusive business practices. These goals are accomplished through the continuing education the general public, the health care system, our local and state government agencies, and our colleagues at other professional associations.

Association Mission

It is the mission of PASRS to provide and establish professional standards of best practices while promoting education, consumer protection and advocacy with a strong knowledge of community resources.

Association Purpose

- Provide a clear definition of the scope of practice for the Senior Referral Industry in Arizona
- Establish, promote, and work to enforce industry minimum standards of best and ethical business practices for the Senior Referral Industry in Arizona
- Provide resources to assist consumers in their search for senior referral providers and affiliated businesses who maintain PASRS's Best Practice Standards.

Board Summary

PASRS is guided in its quest to promote ethical business practices in senior service industries by an eleven-member volunteer board of directors. This group is diverse and was designed to represent the full spectrum of the senior service world. In addition to industry members, the PASRS board of directors contains elder law attorneys, assisted living homes and center representatives, non-medical home care providers, and others who are touched by the work this emerging industry performs.

The PASRS Board of Directors is responsible for overseeing the management and direction of the organization, including:

- Organizational legal structure and reporting



- Financial development and stability, including fundraising
- Planning and policy decisions
- Ongoing organizational evaluation
- Serving as knowledgeable ambassadors of our mission, values, and goals
- Identifying and participating in recruiting other board and committee members
- Seeking out new opportunities and partnerships to further the mission and goals of PASRS
- Accepting and discharging specific board and committee responsibilities

Much of the work of PASRS is done through standing and ad hoc committees. PASRS maintains the following standing committees:

- Executive Committee
- Best Practice Committee
- Events Committee
- Membership Committee
- Development Committee

The Executive Committee is responsible for the development of position descriptions, responsibilities, and expectations within each committee.



Board of Directors Description of Annual Commitment

By joining the PASRS Board of Directors, you are joining a unique and diverse group of men and women who are deeply rooted and invested in the senior service industry. It is an obligation that is not to be taken lightly. A grassroots built association, PASRS heavily relies on Board Members' dedicated service, measurable action, and commitment to developing the organization's purpose, reach, and impact in an ever-evolving landscape.

As a member of the Board of Directors the following expectations have been developed with the belief that commitment is achieved through thoughtful and observable participation, governance, leadership, and fundraising. These elements are intended to serve as an example for both the PASRS Membership and community at large.

Each Member of the PASRS Board of Directors is asked to show their commitment in the following ways:

1. Maintain PASRS Member in Good Standing status at all times
2. Attendance and input at all quarterly Board Meetings
 - Review agenda and supporting materials made available prior to board and committee meetings
 - Review outcomes and metrics created by the Board, committees, or staff for evaluative and guidance purposes
 - Review and steer PASRS's financial position
 - Be informed of, and meet, all legal and fiduciary responsibilities
 - Partner with board members and staff to ensure that board resolutions are carried out and goals are met
3. Attendance and input at all quarterly consulting meetings with Non Profit Consulting Group
4. Attendance and leadership at all Monthly Member Meetings
5. Serve on at least 1 subcommittee
6. Formally represent PASRS at other industry gatherings, official meetings, task forces, etc. acting as an ambassador for the association
7. Dedicate a minimum 10 additional service hours monthly
 - Service time is intended to be within the most logical areas of strength for the board member, such as committee work, high level partnership/developmental meetings, membership driving activities, large donor fundraising, etc.
8. Serve as a leader during PASRS events by welcoming attendees, encouraging membership, facilitating new relationships for members, and being a resource as needed.



9. Facilitate association development and growth through lending of expertise, relationship connections, program guidance, political impact, financial support, and any other means possible.
10. Compliance with all association policies including leading by example in compliance with the associations adopted Member Best Practices.
11. Sponsorship of new board members
 - As a board member, you are encouraged to be an ambassador in the industry. PASRS is continually looking for qualified board members that want to contribute and get involved. As a board members, you are encouraged to nominate new board members that can meet the expectations of a committed PASRS Board Member.